



PROTECTING THE WORLD'S FIREFIGHTERS

Bristol Uniforms Ltd

Environmental Policy

The Company's compliance with Environmental Legal Requirements will be paramount at all times.

Environmental Performance

Bristol Uniforms Ltd aims to continually improve its environmental performance and integrate the various areas and activities of its business which have the most significant impacts on the environment into the management system.

The Company's compliance with this policy will be reviewed at Board Level and limits to its environmental impact monitored.

Bristol Uniforms Ltd:

- will co-operate with its customers to establish and update contingency procedures to minimise the impact of any accidental discharges to the environment.
- will ensure that information necessary to understand the environmental impact of the Company's activities are provided and that an open dialogue with its customers is made.
- recognises the importance of its environmental performance to the local communities in which we operate. All Company staff will be made aware of the objectives of the Environmental Policy.
- has developed a series of overall aims reflecting its commitment to a positive approach to managing the its environmental impact.

Improving Environmental Performance

The following interactions with the environment have been identified for attention:

- controlled and uncontrolled emissions to the atmosphere
- controlled and uncontrolled discharges to water or sewers
- solid and other wastes, particularly any hazardous wastes
- contamination of land
- use of land, water, fuels and energy and other natural resources
- discharge of thermal energy, noise, odour, dust, vibration and visual impact within and without its sites.
- effects on specific parts of the environment and ecosystems

Overall Environmental Aims

1. Sustainable and Responsible Procurement

To develop the Company's supply-chain in such a way as to meet the needs of workers in their home country: to achieve their needs and aspirations without compromising the opportunities of future generations.

2. Energy

To minimise the Company's contribution to global warming and other environmental effects of energy use, by reducing the consumption of energy throughout all parts of the Company's business and by increasing energy conservation and energy efficiency.



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3. Waste and recycling

Minimising the amount of waste for eventual disposal through a progressive approach:

- reducing the production of waste
- reusing materials and packaging where possible
- recycling everything possible

4. Monitoring and minimising pollution

To reduce the levels of air, water and land pollution in the Company, and in the wider environment, to an absolute minimum.

5. Transport

To reduce the environmental impact of transport in the Company by changes to the vehicle routing system and by monitoring and acquiring alternative transport and fuel sources that meet the needs of the business.

6. Enhancing the local environment

To develop a safe, healthy local environment which does not impact on the quality of life possible for our neighbours, and is clean, unpolluted, attractive, ecologically sound.

7. The natural environment

To assist in maintenance of the balance and diversity of life on Earth through local action, and to protect and care for the variety of animals and plants, geological features and land forms around us.

8. Raising awareness

To raise the level of awareness, amongst all employees of the need for action on the environment so as to enable the individual to make decisions regarding the environmental impact of their work areas.

9. Purchasing and contracts

To reduce the environmental impact of the goods and services consumed by the Company through a sensitive purchasing policy and the influencing of companies, bodies or groups with whom the Company deals, by means of specifications or conditions, to adopt the same standards.

Signed:

Edward Shepherd
Service Operations Director

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